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ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Chemical Fertilizer Industry - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.17.

Dated: 16.03.2017

தூன்முகி- பங்குனி 3,
திருவள்ளூர் ஆண்டு 2048.

Read:-

- 1) G.O. (2D) No.39, Labour and Employment (J1) Department, dated 15.09.2011.
- 2) G.O. (2D) No.3, Labour and Employment (J1) Department, dated 21.01.2016.
- 3) From the Commissioner of Labour, Chennai-6, Letter No.Z1/54774/2014, dated 20.12.2016.

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ORDER :

In the Government Order first read above, the minimum rates of wages for the employment in Chemical Fertilizer Industry were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Chemical Fertilizer Industry.

3. The Commissioner of Labour in her letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence, she has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour,

Chennai-600 006 for reference and record. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

**P.AMUDHA
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai-600 079
(for publication in the Government Gazette).

The Secretary to Government, Tamil Development and Information
Department, Chennai-600 009.

✓ The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 014.

The Director of Industries and Commerce, Chennai -600 028.

The Accountant General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the Commissioner of Labour,
Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Rural Industries and Labour,
Chennai-600 009.

The Private Secretary to Secretary to Government,
Labour and Employment Department, Chennai – 600 009.

The Labour and Employment (OP-II) Department, Chennai – 600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

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//FORWARDED BY ORDER//

Shabudin
2015/17
SECTION OFFICER.

Shabudin
2015/17

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2) / LE. / 444 / 2011 published on page 383 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 9th November 2011, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Chemical Fertilizer Industry in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Chemical Fertilizer Industry.

<u>Classes of employees.</u> (1)	Minimum rates of basic wages (per month) Rs.P. (2)
1) <u>Administrative staff:</u>	
(1) Manager	7276.00
(2) Clerk / Typist / Accountant	6129.00
(3) Driver / Storekeeper	5964.00
(4) Office Boy	5637.00
2) <u>Workers category :</u>	
(1) <u>Highly skilled :</u> Technical Supervisor / Chemist	6866.00
(2) <u>Skilled :</u> Operator / Technician / Electrician / Fitter	6293.00
(3) <u>Unskilled :</u> Common workmen / Helper / Filler	5963.00

Explanations .- (1) **Dearness Allowance** .- In addition to the minimum rate of basic wages as fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is, 161 points (with base 2001=100) and

for every rise of one point over and above 161 points, an increase of Rs.35.00 per month (Rupees thirty five only) shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated every year on the first April on the basis of the Average of the Consumer Price Index for the preceding twelve months, that is, from January to December.
 - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index for the previous year.
- (2) To arrive at the daily wages, the monthly wages shall be divided by 26.
 - (3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.
 - (5) For the categories of Security services in the Employment in Chemical Fertilizer Industry, the minimum wages fixed/ revised in the Employment in Security Guard shall be applicable.

P.AMUDHA
SECRETARY TO GOVERNMENT.

//TRUE COPY//

[Handwritten Signature]
20/3/17
SECTION OFFICER.

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20/3/17